AgileOne

Recruitment Process Outsourcing

Outsource all or part of your recruitment lifecycle to an experienced support team to solve your **most challenging** talent acquisition obstacles.

A Knowledgeable Partner

Recruitment Expertise – On- or off-site recruiters, recruitment administrators, and sourcing professionals with industry expertise who are trained to support your specific needs.

All-in-One Solutions – Gain access to specialists in the areas of branding, employment marketing, recruitment operations, labor economics, market research, program and events management, training, shared recruitment administrative services, technology tools, and process excellence.

Brand Ambassadors – AgileOne integrates with your employment brand and company culture, providing a consistent, positive candidate experience.

Recruit and Retain

Multi-tiered Sourcing – Accelerate the hiring process by using multiple resources and methods to source talent, including traditional, online, and social media outlets.

Recruitment Marketing – A fully staffed recruitment marketing team complements our solutions with microsites, content creation, email campaigns, and supporting technologies.

Screen and Rank – Screening tools and assessments align potential candidates with the types of professionals already proven to succeed in your organization.

Candidate Engagement – Measurable strategies proactively engage identified candidates, increasing ROI on sourcing spend.

Specialties That Matter – Gain access to best-in-class professionals who have experience deploying employee referral programs, veteran hiring initiatives, college recruitment support programs, hiring events management, and comprehensive social/recruitment marketing campaigns.

Five Service Models to Meet Your Needs

Recruiting on Demand

Quickly augment talent acquisition capacity, adapting almost instantly to new market conditions, peak hiring volume, and emerging industry trends.

Project RPO

Complete support of the hiring process for specific projects, including targeted skill sets, seasonal hiring, and large ramp-up projects.

End-To-End RPO

Hire enterprise-wide talent by skill set, geography, or business unit, from process design to new onboarding.

Blended RPO/MSP Solution

Manage full-time, contingent, and payrolled workers through one seamless program.

Search Firm Management

Serves as one point of contact to lead the management of search firms and other related talent acquisition vendors within your workforce program.

Improved Processes

Recruiting Consistency – Streamline recruiting functions across multiple geographies and business units.

Transactional Options – Quickly expand your bandwidth by adding individual recruiting components such as sourcing, screening, interviewing, or on/off-boarding, as needed.

Program Expertise – Experienced program management professionals are trained to support hiring strategies for campus, veterans, and other specialized talent outreach efforts.

Visibilty

Comprehensive View – Improve quality with service level agreements (SLAs) and key performance indicators (KPIs) that include cost-of-hire, source yield effectiveness, diversity candidate submission, time-to-fill, and more.

Ensure Compliance – Tracking and reporting to make sure you are operating within government requirements.

Tailored Options – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

Recruitment process outsourcing (**RPO**) is a strategic component of a total talent acquisition strategy. Whether the goal is to deploy solutions or expertise that don't exist today, or to achieve greater scalability for cyclical hiring, an RPO solution provides the consistency in delivery needed in today's complex, global environment. Engaging an RPO solution means having a trusted, consultative advisor to help talent acquisition leaders reach their business goals.

About AgileOne

From cutting-edge technologies to award-winning services, AgileOne has the expertise to provide true total talent management with access to world-class workforce solutions and technologies configured to meet your unique enterprise needs. We are minority/woman-owned, with operations across the globe.

For more info on how AgileOne can provide RPO services that meet your company's needs, contact RPO@agile1.com.

AgileOne

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